



District of Columbia
Office of the State Superintendent of Education

DATA MANAGEMENT

DEMOGRAPHIC CONFLICTS MANAGEMENT

February 2024

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Purpose

The Demographic Conflicts Management module in SLED provides real-time notification to Local Education Agencies (LEAs) of discrepancies within a student’s enrollment record between the LEA’s Student Information System (SIS) and the authoritative dataset maintained by OSSE. This will reduce the administrative burden on LEAs to conduct multiple demographic verifications throughout the school year.

Data Flow

How was the Authoritative Dataset Created?

The authoritative dataset is comprised of demographic data from the 2015-16 school year and historic demographic data. If a student did not attend an LEA during the 2015-16 school year, but previously attended a District of Columbia public or charter school, OSSE used the most received demographic data for the student. If a student newly enrolls in a District of Columbia public or charter school for the first time, the first demographic data received from the LEA will be used to create the authoritative data for that student.

What Demographic Data will be Flagged?

When a demographic conflict is flagged in the Demographic Conflicts Management module, the LEA or School Approver will have to resolve the conflict for the data to update in SLED. The table below contains the demographic data that are identified in the module. The Demographic Conflict Management module will only display demographic conflicts for the current school year.

First Name
Last Name
Date of Birth
Gender
Race
Ethnicity

Who has Access?

LEA staff assigned to either of the two user roles below in [Integrated Data Submission](#) (IDS) All Staff Collection will have access to the Data Management tab after completing trainings for Statewide Longitudinal Education Data (SLED)¹.

1. School Approver
2. LEA Approver

It is the LEA’s responsibility to designate staff members in IDS All Staff Collection with the LEA or School Approver role to access the Demographic Conflicts Management module in SLED.

OSSE staff who are assigned the user role of State Approver will be given access to the Demographic Conflicts Management module to review and either accept or reject supporting documentation.

For information on receiving credentials, go to [Appendix A: Resources](#).

Demographic Conflicts Management in SLED

The Demographic Conflicts Management module is within [SLED](#). To access SLED go to <https://sled.osse.dc.gov>. Once the LEA or School Approver has logged into SLED, the LEA or School Approver will click on the **Data Management** tab located on the navigation bar and then click on **Demographic Conflicts Management**.

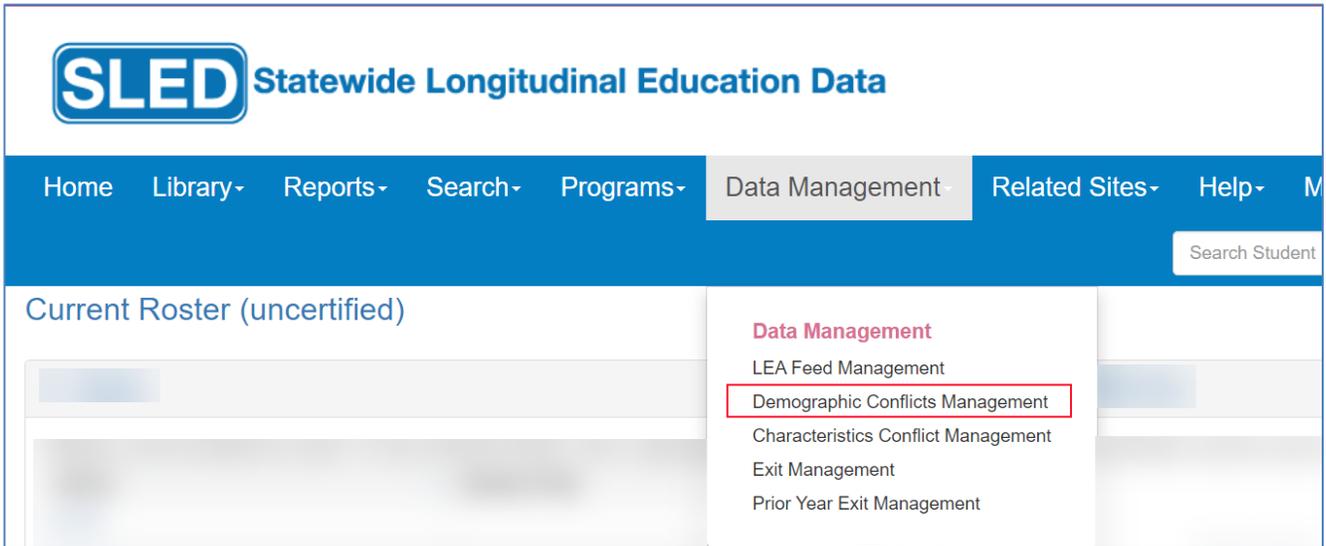


Figure 1: Data Management Tab in SLED

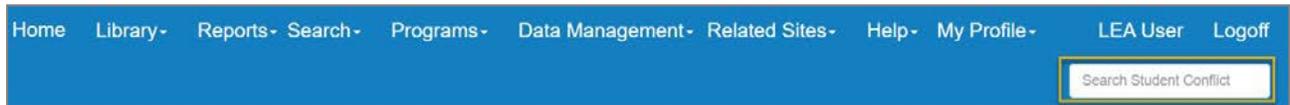
For the LEA Approver, the LEA Demographic Conflicts Summary page displays the number of conflicts detected for an LEA and the current resolution status. For an explanation of the statuses, see [Appendix B: Glossary](#).

For information on receiving credentials, go to [Appendix A: Resources](#).

Search

On the top right corner of the module is a search bar. To search for a student, enter one of the below values in the search bar.

- USI;
- Conflict ID; or
- Student's Name.



Screenshot 3: Search field

A **Search Result – Data Management** page opens with all conflicts associated with the student for the current school year.

Search Result - Data Management

Student Demographic Conflicts

Conflict Id	USI	First Name	Last Name	DOB	Conflict Type	Resolution Status	Last Modified	La M
1857	1111111111	Test1	Last1	9/26/1997	First Name	Authoritative Change Accepted	2/9/2017	Sta
3628	1111111111	Test1	Last1	9/26/1997	Last Name	Unresolved	3/17/2017	LE

1 20 conflicts per page 1 - 2 of 2 conflicts

Figure 2: Search Results

For information on receiving credentials, go to [Appendix A: Resources](#).

DEMOGRAPHIC CONFLICTS MANAGEMENT

LEA Demographic Conflicts Summary

Welcome to the Demographic Conflicts Management in the Statewide Longitudinal Education Data System (SLED). Demographic Conflicts Management facilitates verification of demographic conflicts by LEA and/or School users and review, approval by OSSE users. If OSSE approves the demographic conflicts, then the data will become the new authoritative data in SLED. If OSSE does not accept the conflict, then LEA can either update their SIS or provide additional documentation by going through the approval process.

LEA Demographic Conflicts Summary

This table summarizes the demographic conflicts detected for an LEA in the current school year. You can click on LEA hyperlink to view all conflicts for that LEA. You can also click on conflict status counts to view the demographic conflicts in that status.

To view the entire conflict list, click to export the conflict list to a .csv file for further analysis.

Responsible LEA	Total	LEA/School Review			Locked	OSSE Review		Outcomes	
		Unresolved	Authoritative Change Not Accepted	SIS Change Pending		Authoritative Change Requested	Authoritative Change Accepted	SIS Corrected	
LEA	526	485	0	16	0	24	1	0	

LEA Open Demographic Conflicts By Type

This chart displays the percentage of open demographic conflicts by conflict type in the current school year at this LEA.

Conflict Type	Percentage	Count
First Name	41.72%	209
Last Name	41.92%	210
DOB	5.19%	26
Gender	2%	10
Race	6.79%	34
Ethnicity	2.4%	12

LEA Demographic Conflicts Summary by School

This table summarizes the demographic conflicts detected for an LEA in the current school year. Please click on the School hyperlink to view school specific summary or conflict status counts to view the demographic conflicts in that status.

Attending School	Total	LEA/School Review			Locked	OSSE Review		Outcomes	
		Unresolved	Authoritative Change Not Accepted	SIS Change Pending		Authoritative Change Requested	Authoritative Change Accepted	SIS Corrected	
School 1	74	57	0	4	0	13	0	0	
School 2	3	3	0	0	0	0	0	0	

1 - 10 of 11 Schools

Figure 3: LEA Demographic Conflicts Summary

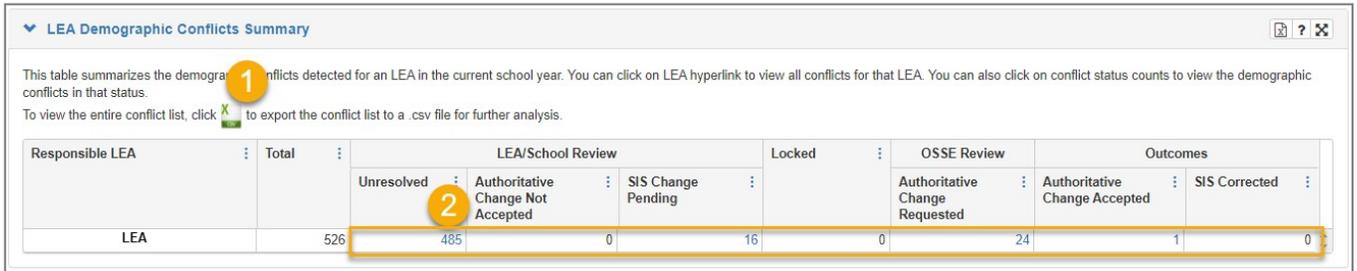
Note: For the School Approver, the School Demographics Conflicts Summary page displays.

For information on receiving credentials, go to [Appendix A: Resources](#).

DEMOGRAPHIC CONFLICTS MANAGEMENT

1. On the LEA Demographic Conflicts Summary table, click on the  icon to export the entire demographic conflicts list for the LEA.

2. Click on the conflict status counts to view the demographic conflicts associated with that status.



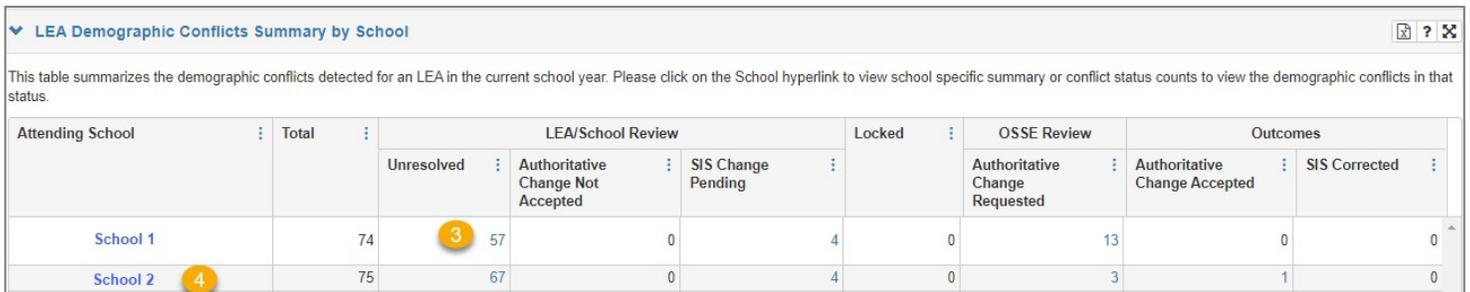
The screenshot shows the 'LEA Demographic Conflicts Summary' table. Callout 1 points to the introductory text, and callout 2 points to the 'Unresolved' column in the table.

Responsible LEA	Total	LEA/School Review			Locked	OSSE Review	Outcomes	
		Unresolved	Authoritative Change Not Accepted	SIS Change Pending			Authoritative Change Requested	Authoritative Change Accepted
LEA	526	485	0	16	0	24	1	0

Figure 4: LEA Demographic Conflict Summary Table

3. On the LEA Demographic Conflicts Summary by School table, click on a conflict status count to view the demographic conflicts in that status for that school. See [Figure 6: Active Demographics Conflicts](#).

4. Click on the school name in the Attending School column to go to the School Demographic Conflicts Summary for the school selected. See [Figure 7: School Demographic Conflicts Summary](#).



The screenshot shows the 'LEA Demographic Conflicts Summary by School' table. Callout 3 points to the 'Unresolved' count for School 1, and callout 4 points to the 'School 2' name.

Attending School	Total	LEA/School Review			Locked	OSSE Review	Outcomes	
		Unresolved	Authoritative Change Not Accepted	SIS Change Pending			Authoritative Change Requested	Authoritative Change Accepted
School 1	74	57	0	4	0	13	0	0
School 2	75	67	0	4	0	3	1	0

Figure 5: LEA Demographic Conflicts Summary by School

Note: Click the help icon (?) for the column descriptions.

For information on receiving credentials, go to [Appendix A: Resources](#).

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Active Demographic Conflicts

This table lists active demographic conflicts in "Unresolved" or "SIS Pending" or "Authoritative Change Not Accepted" or "Authoritative Change Requested" statuses in the current year. To view the conflict details, click on the USI link.

USI	First Name	Last Name	DOB	Locked	Demographic conflicts					School Name
					First Name	Last Name	DOB	Gender	Race	
12111111111	Student1	Test			Unresolved					

20 students per page | 1 - 20 of 72 students

Figure 6: Active Demographics Conflicts

School Demographic Conflicts Summary

This table summarizes the demographic conflicts detected for a school in the current school year. You can click on conflict status counts to view the demographic conflicts in that status.

Attending School	Total	LEA/School Review			Locked	OSSE Review	Outcomes	
		Unresolved	Authoritative Change Not Accepted	SIS Change Pending			Authoritative Change Requested	Authoritative Change Accepted
School 1	74	57	0	4	0	13	0	0

Figure 7: School Demographic Conflicts Summary

Resolving Demographic Conflicts

In order to resolve a conflict, click on the student’s USI and the Student Demographic Conflicts Details page appears.

Active Demographic Conflicts

This table lists active demographic conflicts in "Unresolved" or "SIS Pending" or "Authoritative Change Not Accepted" or "Authoritative Change Requested" statuses in the current year. To view the conflict details, click on the USI link.

USI	First Name	Last Name	DOB	Locked	Demographic conflicts		
					First Name	Last Name	DOB
12111111111	Student1	Test			Unresolved		

20 students per page

Figure 8: Student with One Demographic Conflict

For information on receiving credentials, go to [Appendix A: Resources](#).

DEMOGRAPHIC CONFLICTS MANAGEMENT

On the Student Demographic Conflicts Details page, the demographic conflicts display in red.

Student Demographic Conflicts Details

Click on the USI hyperlink to view student's authoritative demographic data and current enrollment. Click on the Conflict History hyperlink to view student's closed demographic conflicts.

USI	First Name in Current Roster	Last Name in Current Roster	Conflict History	LEA	School
12111111111	Student1	Test	Not Available	LEA	School 1

Demographic Conflicts

Lists all the demographic conflicts associated with the student. Select the conflict you would like to validate by clicking on appropriate conflict hyperlink. In order to validate a conflict, you need to upload and attach the document to the selected conflict and enter resolution notes as needed.

Conflict ID	Conflict	Authoritative Data	Data from LEA SIS	Current Status	Detected On	Supporting Documents	Last Modified By	Last Modified Date
2818	First Name	Student1	Student234	Unresolved	9/7/2016		LEA User	10/24/2019

Available Student Documents

Lists all the documents uploaded and available for the student. Click on the Edit icon to either update the document details and/or associate document to one or more open conflicts. A document can be deleted as long as it is associated to conflicts that are only in unresolved or change not accepted status and you are the user who uploaded the document.

Data Not Available
[Add Document and Submit](#)

Selected Conflict: First Name Conflict ID: 2818 Authoritative Data: Student1 Data from LEA SIS: Student234

Demographic Conflict Resolution History

Lists the progress of conflict resolution from the time it is created to the time it is resolved.

Conflict	Resolution Status	Modified On	Modified By
First Name	Unresolved	9/7/2016 11:16 AM	DM

1 - 1 of 1 items

[Back](#) [Error in SIS](#)

Enter Demographic Conflict Resolution Notes

Please enter comments (up to 500 characters) that may help LEA, School and/or OSSE to resolve the demographic conflicts and click the Save Comment button to save the comments.

[Save Comment](#) [Clear Comment](#)

Demographic Conflict Resolution Notes History

Lists all the resolution notes entered by the LEA, School and/or OSSE for resolving this conflict.

Data Not Available

Figure 9: Student Demographic Conflicts Details

For information on receiving credentials, go to [Appendix A: Resources](#).

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To view the student’s authoritative demographic and current enrollment information, click on the student’s USI. A pop-up window appears with the Student Details. See below.

Student Demographic Conflicts Details

Click on the USI hyperlink to view student’s authoritative demographic data and current enrollment. Click on the Conflict History hyperlink to view student’s close

USI	First Name in Current Roster	Last Name in Current Roster	Conflict History	LEA
12111111111				

Student Details

Student Profile		Enrollment Information	
USI	12111111111	LEA ID	123
Local ID	321654	Responsible LEA	LEA
First Name	Student1	School ID	1234
Last Name	Test	Attending School	School 1
Date Of Birth	03/03/2004	Grade	Sixth Grade
Gender	Male	Last Feed Date	09/12/2016
Race	Unknown		
Ethnicity	Hispanic/Latino		
Last ADB Updated Date	01/03/2017		
Non-Resident	No		

Figure 10: Student Authoritative Details

The Authoritative Data column displays the authoritative first name for the student as Student1; however, the LEA is sending Student234 as the student’s first name in the nightly feed from the SIS.

Student Demographic Conflicts Details

Click on the USI hyperlink to view student’s authoritative demographic data and current enrollment. Click on the Conflict History hyperlink to view student’s closed demographic conflicts.

USI	First Name in Current Roster	Last Name in Current Roster	Conflict History	LEA	School
12111111111	Student1	Test	Not Available	LEA	School 1

Demographic Conflicts

Lists all the demographic conflicts associated with the student. Select the conflict you would like to validate by clicking on appropriate conflict hyperlink. In order to validate a conflict, you need to upload and attach the document to the selected conflict and enter resolution notes as needed.

Conflict ID	Conflict	Authoritative Data	Data from LEA SIS	Current Status	Detected On	Supporting Documents	Last Modified By	Last Modified Date
2818	First Name	Student1	Student234	Unresolved	9/7/2016		LEA User	10/24/2019

Figure 11: Demographic Conflicts

DEMOGRAPHIC CONFLICTS MANAGEMENT

If the student has more than one demographic conflict, the LEA or School Approver may address one or all the conflicts at once.

To resolve the demographic conflict(s).

1. Click the hyperlink of the demographic conflict type.
2. The page refreshes, and the Selected Conflict bar updates with the conflict information.
3. The Demographic Conflict Resolution History and Notes apply to the conflict selected.

Demographic Conflicts ? ✕

Lists all the demographic conflicts associated with the student. Select the conflict you would like to validate by clicking on appropriate conflict hyperlink. In order to validate a conflict, you need to upload and attach the document to the selected conflict and enter resolution notes as needed.

Conflict ID	Conflict	Autho... Data	Data from LEA SIS	Current Status	Detec... On	Supporting Documents	Last Modifi... By	Last Modifi... Date
3820	Last Name	Test1	Last123	Unresolved	9/7/2016		DM	9/7/2016
7260	Ethnicity	N	H	Unresolved	9/7/2016		DM	9/7/2016

Available Student Documents ? ✕

Lists all the documents uploaded and available for the student. Click on the Edit icon to either update the document details and/or associate document to one or more open conflicts. A document can be deleted as long as it is associated to conflicts that are only in unresolved or change not accepted status and you are the user who uploaded the document.

Data Not Available

[Add Document and Submit](#)

Selected Conflict: Last Name
Conflict ID: 3820
Authoritative Data: Test1
Data from LEA SIS: Last123

Demographic Conflict Resolution History ? ✕

Lists the progress of conflict resolution from the time it is created to the time it is resolved.

Conflict	Resolution Status	Modified On
Last Name	Unresolved	9/7/2016 11:...

1 - 1 of 1 items

[Back](#)
[Error in SIS](#)

Enter Demographic Conflict Resolution Notes

Please enter comments (up to 500 characters) that may help LEA, School and/or OSSE to resolve the demographic conflicts and click the Save Comment button to save the comments.

[Save Comment](#)
[Clear Comment](#)

Demographic Conflict Resolution Notes History ? ✕

Lists all the resolution notes entered by the LEA, School and/or OSSE for resolving this conflict.

Data Not Available

Figure 12: Student Demographics Conflicts

Uploading Documents

In order for the LEA or school to correct the conflict, the LEA or School Approver can either:

1. Upload the appropriate documentation and request for OSSE to change the authoritative demographic data; or
2. If the data is inaccurate in the SIS, select the **Error in SIS** button. The **Error in SIS** button is used to acknowledge a data entry error occurred and will be corrected by the LEA or school.

The screenshot displays the 'Demographic Conflicts' section of a web application. It features a table with columns for Conflict ID, Conflict, Authoritative Data, Data from LEA SIS, Current Status, Detected On, Supporting Documents, Last Modified By, and Last Modified Date. Two conflicts are listed: one for 'Last Name' (Conflict ID 3820) and one for 'Ethnicity' (Conflict ID 7260). Below the table is the 'Available Student Documents' section, which shows a 'Data Not Available' message and a blue button labeled 'Add Document and Submit' with a circled '1' next to it. At the bottom, there is a summary bar showing 'Selected Conflict: Last Name', 'Conflict ID: 3820', 'Authoritative Data: Test1', and 'Data from LEA SIS: Last123'. Below this bar is a 'Demographic Conflict Resolution History' section with a 'Back' button and an 'Error in SIS' button with a circled '2' next to it.

Conflict ID	Conflict	Autho... Data	Data from LEA SIS	Current Status	Detec... On	Supporting Documents	Last Modifi... By	Last Modifi... Date
3820	Last Name	Test1	Last123	Unresolved	9/7/2016		DM	9/7/2016
7260	Ethnicity	N	H	Unresolved	9/7/2016		DM	9/7/2016

Figure 13: Adding a Document to the Student Record

To provide OSSE with supporting documentation to request an authoritative demographic change:

1. Under the **Available Student Documents** section on the Student Demographic Conflicts Details page, click the **Add Document and Submit** button.
2. Complete all required fields.
3. Upload the documentation that supports the conflict type. See [Appendix C: Acceptable Documents to Resolve Demographic Conflicts](#) for the approved documents that may be uploaded to resolve Demographic Conflicts.
4. If a student has more than one demographic conflict, the LEA or School Approver may submit documentation to support all or some of the Demographic conflicts.
5. Check the demographic conflicts the documents correspond to.
6. Click one of the three buttons:
 - **Save** to save the document to the student record. This does not send the conflict to OSSE for review.

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- **Save and Submit** to submit the demographic conflict to OSSE for review. If the LEA or School Approver makes this selection, the conflict cannot be modified.
- **Close** to exit the window.

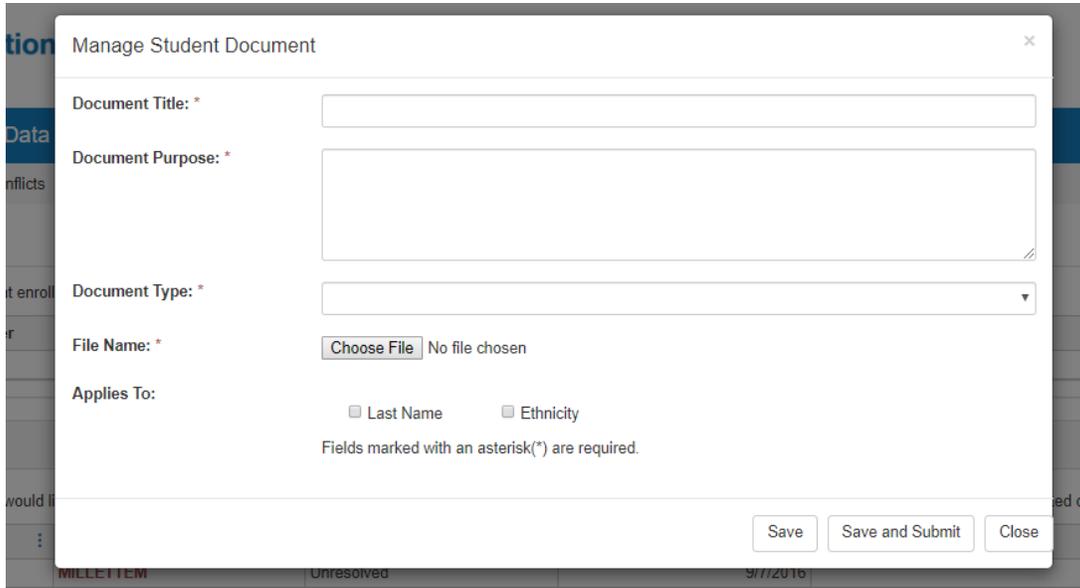


Figure 14: Manage Student Document Popup Window

Available Student Documents Section

The **Available Student Documents** section displays all documents uploaded for the student.

1. Documents in this section may be used to resolve future demographic conflicts during the current school year.
2. Only the LEA or School Approver that uploaded the document may edit or delete the document.
3. Once the LEA or School Approver submits the document to OSSE for review, the LEA or School Approver is unable to modify the document.

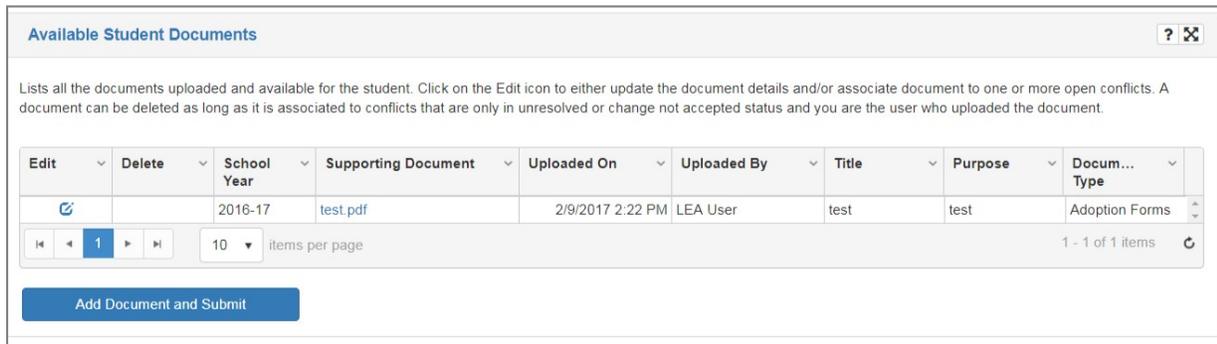


Figure 15: Available Student Documents

Once the file has been uploaded, and if the **Save** button was selected, the LEA or School Approver sees the **Request Data Change** button. Prior to uploading a document, this button is not visible. Once all supporting

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documents for a demographic conflict have been uploaded, click the **Request Data Change** button to have OSSE review the documents.



Figure 16: Request Data Change

If the LEA or School Approver selects the **Error in SIS** button, a popup box appears confirming the selection.

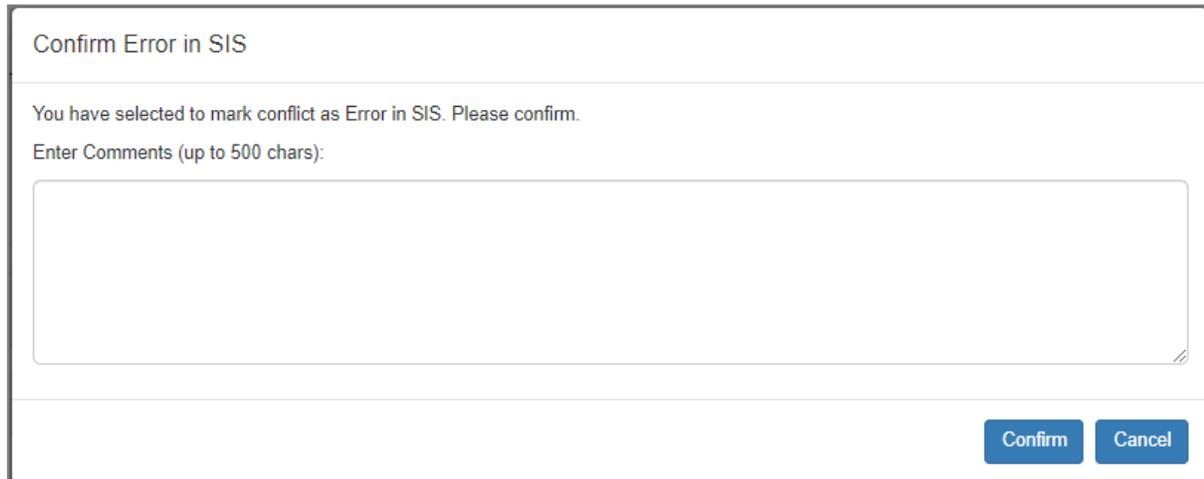


Figure 17: Error in SIS Confirmation Window

Enter a comment and select **Confirm**. The page refreshes and displays the **Active Unresolved** page. The conflict record will be available under the **SIS Change Pending** column.

LEA/School Review		
Unresolved	Authoritative Change Not Accepted	SIS Change Pending
47	0	3

Figure 18: Updated Status

Once the demographic information is updated in the LEA SIS to reflect the authoritative demographic data, the conflict will close.

Once the SIS updates and the demographic conflict is resolved, the demographic conflict closes but is viewable via the Conflict History link on the Student Demographic Conflicts Details page. The LEA or School Approver can select the **Back** button to go to the Open Demographic Conflicts Roster for the school.

Click on the USI hyperlink to view student's authoritative demographic data and current enrollment. Click on the Conflict History hyperlink to view student's closed demographic conflicts.

USI	First Name in Current Roster	Last Name in Current Roster	Conflict History	LEA	School
1232123212	Student2	Jones	View History	LEA	School2

Figure 19: Conflict History

TIP: If the **Error in SIS** button is selected by mistake, even after confirming this selection, the LEA or School Approver can modify the record. If the LEA or School Approver decides to request a change to the authoritative data, they must upload a supporting document and select the **Request Data Change** button; however, once the record is sent to OSSE for review and approval, this functionality is not available.

Conflict Resolution History and Notes Section

The LEA or School Approver may provide comments for a specific demographic conflict in the Conflict Resolution Notes section. All notes are visible to the State Approver.

Enter Demographic Conflict Resolution Notes

Please enter comments (up to 500 characters) that may help LEA, School and/or OSSE to resolve the demographic conflicts and click the Save Comment button to save the comments.

Figure 20: Demographic Conflict Resolution Notes

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To view the progress of a demographic conflict, go to the Demographic Conflict Resolution History section.

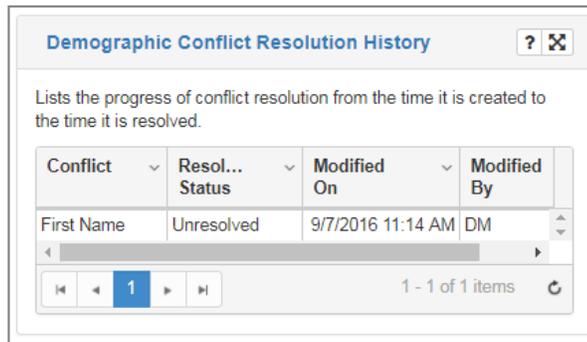


Figure 21: Demographic Conflict Resolution History

Resolved Demographic Conflicts

To view the resolved demographic conflicts for the student, the LEA or School Approver can click on the **View History** link under Demographic Conflict History on the Student Demographic Conflicts Details page.

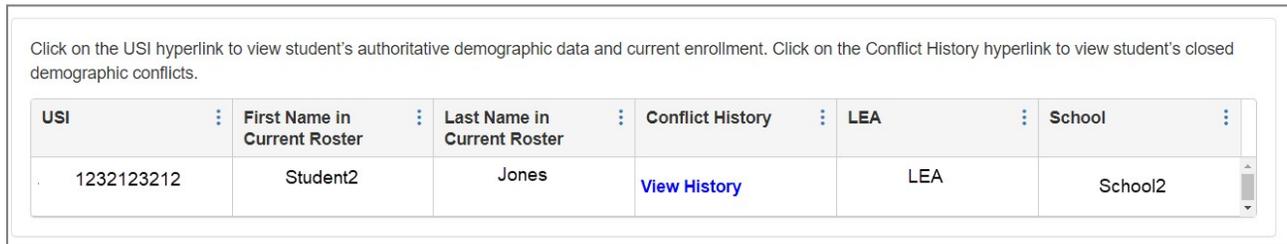


Figure 22: Student Demographic Conflicts History

Click on the **View Active Conflicts** button to return to the Student Demographic Conflicts Details page

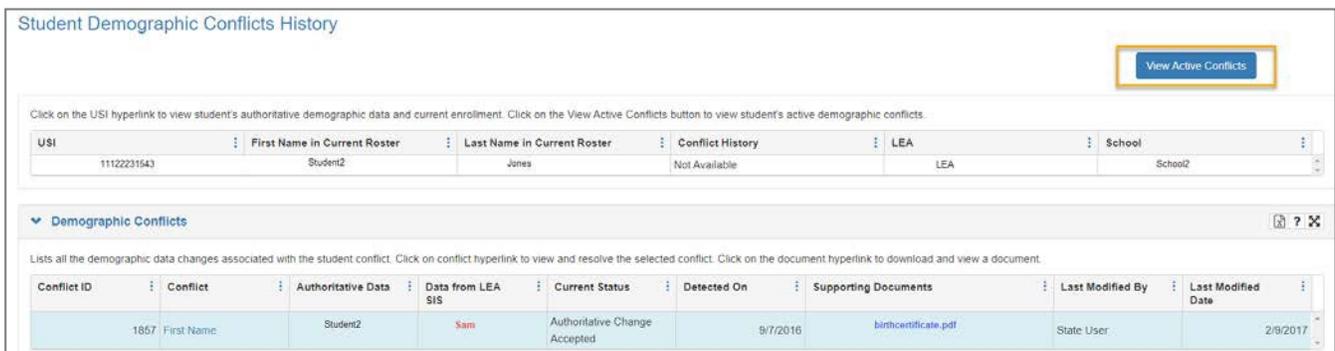


Figure 23: Student Demographic Conflicts History

Locked Demographic Conflicts

A demographic conflict may be locked if the student has a duplicative enrollment at an LEA or if invalid demographic data (i.e., student was deleted from SIS). If a demographic conflict is locked, the LEA must resolve the duplicative enrollment prior to modifying the authoritative demographic data for the student.

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The student's demographic conflict summary page lists the reason for the locked demographic conflict. See below.

Locked Demographic Conflicts								
Conflict ID	Conflict	Authoritative Data	Data from LEA SIS	Current Status	Detected On	Supporting Documents	Last Modified By	Last Modified Date
				Unresolved	3/7/2017		DM	5/6/2017

Selected Conflict: Last Name Conflict ID: Authoritative Data Data from LEA SIS: **Locked Reason: Duplicative Enrollment**

Figure 24: Locked Demographic Conflicts

Resolution Status Flow

Once an LEA has clicked **Request Data Change** button there are several possible outcomes:

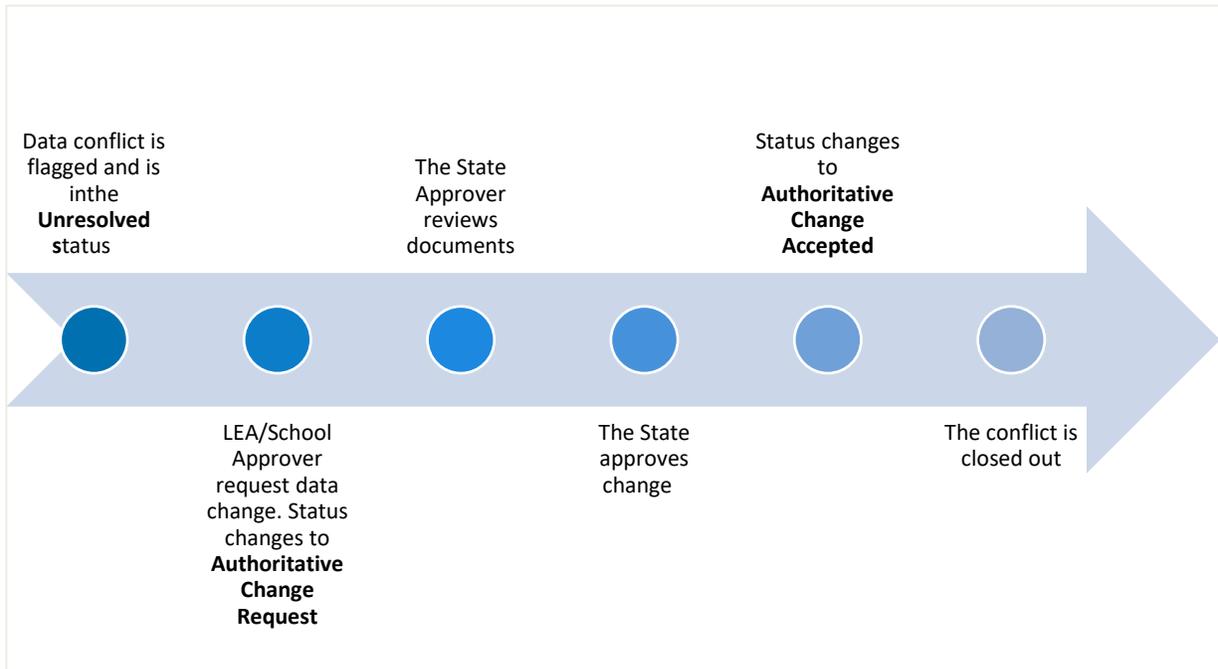


Figure 2: LEA or School Approver Requests Demographic Change

If the State Approver rejects the request:

- The LEA can upload additional documents and resubmit; or
- Correct the demographic data in their SIS.

If an LEA selects **Error in SIS**, see below.

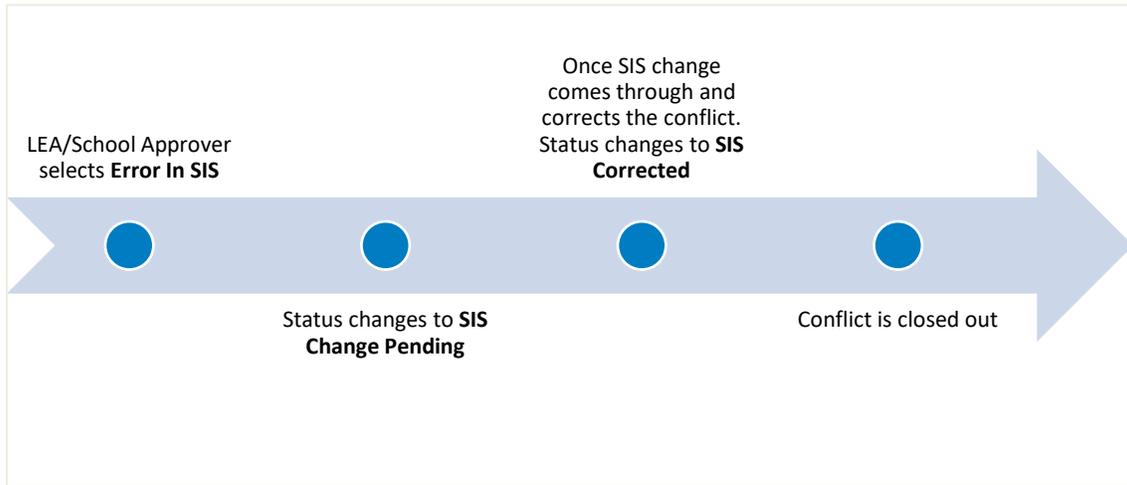


Figure 3: Error in SIS

The Demographic Conflict Management module automatically closes a demographic conflict for the following reasons:

1. The USI is not in the roster (i.e., this happens when student record was deleted in the LEA SIS or dropped from the enrollment feed)
2. SIS Corrected (i.e., this happens when the LEA or School Approver corrects the LEA SIS to reflect what is in the authoritative demographic dataset)

If the Demographic Conflict Management module automatically closes a demographic conflict for one of the reasons listed above, the resolution status displays as System Closed, and the conflict is removed from the Active Demographic Conflict list. The LEA or School Approver may view closed demographic conflicts on the LEA Demographic Conflicts Summary page by clicking SIS Corrected.

LEA Demographic Conflicts Summary									
Responsible LEA	Total	LEA/School Review			Locked	OSSE Review		Outcomes	
		Unresolved	Authoritative Change Not Accepted	SIS Change Pending		Authoritative Change Requested	Authoritative Change Accepted	SIS Corrected	
									5

Figure 25: SIS Corrected Conflicts

Appendix A: Resources

The table below lists resources that are available to assist with resolving demographic conflicts.

Title	Location
OSSE Support Tool	https://octo.quickbase.com/db/bh9ehz85s
Integrated Data Submission	https://ids.osse.dc.gov/login
SLED Access	To receive SLED credentials, access the OSSE Learning Management System (LMS)
SLED	https://sled.osse.dc.gov/
Unified Data Errors	https://analysis.osse.dc.gov

Appendix B: Glossary

Demographic Conflict Status	Definition
Authoritative Change Accepted	Status is set to "Authoritative Change Accepted" when the State Approver approves the data conflicts, and the changes are saved into the Authoritative Dataset.
Authoritative Change Rejected	Status is set to "Authoritative Change Rejected" when the State Approver rejects the data changes approved and forwarded by the LEA or School Approver.
Locked	<p>The locked column indicates if the Demographic Conflicts has been locked from edits and approval.</p> <p>The system automatically locks an active conflict due to:</p> <ol style="list-style-type: none"> 1) A duplicative enrollment that must be resolved prior to requesting the data change. 2) Invalid data that was received by OSSE.
Unresolved	The Demographic Conflicts automatically assigns "Unresolved" status when a new student data conflict is created.
SIS Change Pending	<p>Status is set to "SIS Change Pending" when the LEA or School Approver confirms that the conflicts are due to an error in the SIS.</p> <p>Note: The LEA/School needs to fix the data in the SIS, so it matches with the Authoritative Dataset.</p>

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SIS Corrected	The Demographic Conflicts automatically assigns "SIS Corrected" status when the data in the SIS is updated to match the Authoritative Dataset.
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Appendix C: Acceptable Documents to Resolve Demographic Conflicts

The table below lists the supporting documents that may be uploaded to resolve demographic conflicts in the Demographic Conflicts Management Module.

First Name	Last Name	Date of Birth	Gender	Ethnicity	Race
Adoption Forms	Adoption Forms	Adoption Forms	Adoption Forms	LEA Enrollment Form	LEA Enrollment Form
Baptismal or Church Certification	Baptismal or Church Certification	Baptismal or Church Certification	Baptismal or Church Certification	Master Student Demographic Data Change Affirmation Form	Master Student Demographic Data Change Affirmation Form
Birth Certificate	Birth Certificate	Birth Certificate	Birth Certificate		
Court Order	Court Order	Court Order	Court Order		
Driver's License	Driver's License	Driver's License	Driver's License		
Hospital Certificate	Hospital Certificate	Hospital Certificate	Hospital Certificate		
Marriage License	Marriage License	Marriage License	Marriage License		
Master Student Demographic Data Change Affirmation Form	Master Student Demographic Data Change Affirmation Form	Master Student Demographic Data Change Affirmation Form	Master Student Demographic Data Change Affirmation Form		
Naturalization Forms	Naturalization Forms	Naturalization Forms	Naturalization Forms		
Passport	Passport	Passport	Passport		
Physician's Certificate	Physician's Certificate	Physician's Certificate	Physician's Certificate		
Residency Verification Form	Residency Verification Form	Residency Verification Form	Residency Verification Form		
State ID	State ID	State ID	State ID		
Visa	Visa	Visa	Visa		

DEMOGRAPHIC CONFLICTS MANAGEMENT

Ward of State Documentation	Ward of State Documentation	Ward of State Documentation	Ward of State Documentation		
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